

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Crosspoint in which you can best use your gifts.

ADMINISTRATION

The gift of Administration is the God-given ability to understand what makes an organization function and the special ability to plan and execute procedures that accomplish the goals of the group or organization.

• *1 Corinthians 12:28* • *Acts 6:1-7* • *Exodus 18:13-25*

PEOPLE WITH THIS GIFT LIKE TO...

Develop strategies or plans to reach identified goals.

Organize people, tasks, or events.

Assist ministries to become more effective and efficient.

POTENTIAL WAYS TO USE THE GIFT OF ADMINISTRATION

A-Team (Administrative Assistance) for any ministry team

Crosspoint Care (i.e. visitation, benevolence, counseling, etc.)

Crosspoint Kids

Crosspoint Students

Growth Track Host Team

Production Team

Welcome Team (Baptism/Communion, Cafe, Greeters, Ushers, Information Center, Parking)

DISCERNMENT

The gift of Discernment is the God-given ability to distinguish between truth and error. It is being able to discern the difference between good and evil, right and wrong, truth and deception.

• *1 Corinthians 12:10* • *Acts 5:1-4* • *Romans 9:1*

PEOPLE WITH THIS GIFT LIKE TO...

Identify deception in others with accuracy and appropriateness.

Sense the presence of ungodly forces.

Recognize inconsistencies in a biblical teaching or message.

POTENTIAL WAYS TO USE THE GIFT OF DISCERNMENT

LifeGroup Leader

Prayer Team

Any Team

ENCOURAGEMENT

The gift of Encouragement is the God-given ability to present words of comfort, consolation, and encouragement so as to strengthen or urge to action those who are discouraged or wavering in their faith.

• *Romans 12:8* • *Acts 11:22-24* • *Acts 15:30-32*

PEOPLE WITH THIS GIFT LIKE TO...

Comfort others to trust and hope in the promises of God.
Motivate others to grow in personal and spiritual development.
Urge others to action by applying biblical truth.

POTENTIAL WAYS TO USE THE GIFT OF ENCOURAGEMENT

Crosspoint Care (i.e. visitation, benevolence, counseling, etc.)

Growth Track Host Team

LifeGroup Leader

Prayer Team

Stream & Social Media Team

Welcome Team (Baptism/Communion, Cafe, Greeters, Ushers, Information Center, Parking)

EVANGELISM

The gift of Evangelism is the God-given ability to effectively communicate the Gospel to nonbelievers, so they respond in faith and move toward knowing God and growing in Him.

• *Ephesians 4:11* • *Acts 8:5-6* • *Acts 14:21*

PEOPLE WITH THIS GIFT LIKE TO...

Communicate the message of Christ with clarity and conviction.
Seek out opportunities to talk about spiritual matters with those outside the Christian faith.
Participate in conversations that allow for questions and dialogue about God.

POTENTIAL WAYS TO USE THE GIFT OF EVANGELISM

Crosspoint Care (i.e. visitation, benevolence, counseling, etc.)

Crosspoint Kids

Crosspoint Students

Growth Track Host Team

LifeGroup Leader

Missions/Outreach Teams

Welcome Team (Baptism/Communion, Cafe, Greeters, Ushers, Information Center, Parking)

Production Team

Prayer Team

Stream & Social Media Team

FAITH

The gift of Faith is the God-given ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes.

• *1 Corinthians 12:9* • *1 Corinthians 13:2* • *Romans 4:19-21*

PEOPLE WITH THIS GIFT LIKE TO...

Act in complete confidence of God's ability to overcome obstacles.

Advance the mission of Christ because they'll step out in action when others are doubtful.

Ask God for what is needed and have complete trust that those needs will be met.

POTENTIAL WAYS TO USE THE GIFT OF FAITH

Crosspoint Care (i.e. visitation, benevolence, counseling, etc.)

Crosspoint Kids

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LifeGroup Leader

Missions/Outreach

Prayer Team

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GIVING

The gift of Giving is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and generosity.

• *Romans 12:8* • *2 Corinthians 6:8* • *Luke 21:1-4*

PEOPLE WITH THIS GIFT LIKE TO...

Manage their finances and limit their lifestyle in order to donate as much of their resources as possible.

Meet tangible needs so that spiritual growth in others can develop.

Support the work of ministry with sacrificial gifts in order to advance the work of the church.

POTENTIAL WAYS TO USE THE GIFT OF GIVING

Crosspoint Care (i.e. visitation, benevolence, counseling, etc.)

Missions/Outreach Teams

Any Team

HELPS

The gift of Helps is the God-given ability to accomplish practical and necessary behind-the-scenes tasks, which frees up, supports, and meets the needs of others.

• *1 Corinthians 12:28* • *Romans 12:7* • *Acts 9:36*

PEOPLE WITH THIS GIFT LIKE TO...

Serve behind the scenes wherever needed.

See the tangible and practical things that need to be done to complete a task or project— and enjoy doing them.

Associate spiritual value with practical service.

POTENTIAL WAYS TO USE THE GIFT OF HELPS

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HOSPITALITY

The gift of Hospitality is the God-given ability to care for people by providing friendly reception, food, and lodging.

• *1 Peter 4:9-10* • *Romans 12:13* • *Luke 10:38*

PEOPLE WITH THIS GIFT LIKE TO...

Provide an environment where people feel valued and cared for.

Seek ways to connect people together into meaningful relationships.

Set people at ease in unfamiliar surroundings.

POTENTIAL WAYS TO USE THE GIFT OF HOSPITALITY

Crosspoint Care (i.e. visitation, benevolence, counseling, etc.)

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INTERCESSION

The gift of Intercession is the God-given ability to consistently pray on behalf of and for others, seeing frequent and specific results.

• *Romans 8:26-27* • *Colossians 1:9-12* • *Colossians 4:12-13*

PEOPLE WITH THIS GIFT LIKE TO...

Earnestly pray on behalf of someone or some cause.

Set a daily time to pray for spiritual victories over the challenges and obstacles of life.

Pray in response to a leading from God, whether understood or not.

POTENTIAL WAYS TO USE THE GIFT OF INTERCESSION

Crosspoint Care (i.e. visitation, benevolence, counseling, etc.)

LifeGroup Leader

Prayer Team

Any Team

KNOWLEDGE

The gift of Knowledge is the God-given ability to learn, analyze, and uncover insights from the Bible that are pertinent to the growth and well-being of the church.

• *1 Corinthians 12:8* • *1 Corinthians 14:6* • *2 Corinthians 11:6*

PEOPLE WITH THIS GIFT LIKE TO...

Research the Bible for insight, understanding, and truth.

Organize information for teaching and practical and personal use.

Come up with biblical solutions for life's challenges.

POTENTIAL WAYS TO USE THE GIFT OF KNOWLEDGE

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LEADERSHIP

The gift of Leadership is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

• *Romans 12:8* • *1 Timothy 5:17* • *Hebrews 13:17*

PEOPLE WITH THIS GIFT LIKE TO...

Motivate others to perform to the best of their abilities.

Take responsibility, cast a vision, and establish goals.

Provide direction for God's people or ministry.

POTENTIAL WAYS TO USE THE GIFT OF LEADERSHIP

Any Team

MERCY

The gift of Mercy is the God-given ability to feel deeply for those in physical, spiritual, or emotional need and then demonstrate actions to meet those needs.

• *Romans 12:8* • *Mark 9:41* • *Matthew 25:34-40*

PEOPLE WITH THIS GIFT LIKE TO...

Alleviate the source of pain or discomfort in suffering people.

Concern themselves with issues that cause harm to or oppress people.

Address the needs of the lonely, neglected, or forgotten.

POTENTIAL WAYS TO USE THE GIFT OF MERCY

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PROPHECY

The gift of Prophecy is the God-given ability to reveal God's truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.

• *Romans 12:6* • *1 Corinthians 12:10,28* • *1 Corinthians 13:2*

PEOPLE WITH THIS GIFT LIKE TO...

See a truth that others often fail to see and challenge them to respond.
Understand God's heart and mind through life experiences.
Expose sin or deception in others for the purpose of making things right.

POTENTIAL WAYS TO USE THE GIFT OF PROPHECY

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SHEPHERDING

The gift of Shepherding is the God-given ability to assume long-term personal responsibility for the spiritual welfare of an individual or small group of Christ-followers by nurturing and guiding them toward ongoing spiritual maturity.

• *Ephesians 4:11-12* • *1 Peter 5:1-4* • *1 Timothy 3:1-13*

PEOPLE WITH THIS GIFT LIKE TO...

Provide guidance and oversight to a small group of people.
Establish trust and confidence through long-term relationships.
Lead and protect those who are in their care.

POTENTIAL WAYS TO USE THE GIFT OF SHEPHERDING

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TEACHING

The gift of Teaching is the God-given ability to understand, clearly explain, and apply the Word of God in such a way that it is clearly understood by others.

• *Romans 12:7* • *1 Corinthians 12:28-29* • *Acts 18:24-28*

PEOPLE WITH THIS GIFT LIKE TO...

Have extended times of study and reflection of God's Word.
Challenge learners simply and practically with the truths of the Bible.
Give attention to detail and accuracy.

POTENTIAL WAYS TO USE THE GIFT OF TEACHING

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WISDOM

The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation.

• *1 Corinthians 12:8* • *James 3:13-18* • *1 Corinthians 2:3-5*

PEOPLE WITH THIS GIFT LIKE TO...

Focus on the unseen consequences in determining the next steps to take.
Provide God-given solutions in the midst of conflict and confusion.
Apply spiritual truth in specific and practical ways.

POTENTIAL WAYS TO USE THE GIFT OF WISDOM

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